

Stanley Davis

Reference Mr. Ken Birch

22 September 2017

To whom it may concern.

I am the IT Manager for the Stanley Davis Group, who specialise in Company and financial services, and Local Authority Property Searches. I answer directly to the CEO and was Ken's manager. I have worked with Ken for the last 18 months in his position as a Senior Developer. Unfortunately due to a recent company takeover and merger, we have had to make Ken redundant; otherwise he would still be a valued employee.

He is honest and hardworking with a professional attitude, popular with staff and courteous to customers. He often helped co-workers with their IT problems, whilst also mentoring junior IT staff. He is a creative and lateral thinker, who can both lead teams and be a useful group member; a self-starter who is also able to work alone.

He believes in continuous professional development by both reading technical books and taking self-study courses. He is knowledgeable about a variety of programming languages and associated technologies. He produces high quality code and has excellent Database design skills. He has introduced me to a number of innovative data design solutions. I was impressed with the way he quickly converted our previous web-forms based web-sites to be MVC + Identity SSO based.

He can provide system architecture suggestions and supporting documentation with diagrams that really explain the points well. He can perform analysis at system level as well as the finer details of implementation. He understands the Quality/Cost/Time triangle constraints and is happy using RAD-SSADM or Agile paradigms, or a combination of both. His rigorous approach to release management has helped all concerned.

I would be pleased to supply any extra information you may require, in relations to Ken's employment. I am sure he will be an asset for any future employer.

Yours Faithfully



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